

BSP OFFER





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Welcome to the BSP

Partners for Excellence – The BSP is an established network of Brent schools, who for many years have worked together collectively to share best practice and drive school improvement for the communities we serve. We are a not-for-profit schools owned company - led by schools, for schools, with schools. Our aim is to continually improve educational provision throughout our schools ensuring all children and young people flourish. We have grown as a collaboration, and now warmly welcome like-minded schools to join our partnership from other boroughs across London and beyond.

The BSP's aim is for schools to set the agenda and for our School Improvement Specialists (SIS) to facilitate the work. Our SIS team is well diverse in knowing how to provide support, development and appropriate challenge at any level leading to real growth. Where appropriate, we try implementing an appreciative inquiry approach and build on the good work that is already happening in our schools. Our team is skilled at enabling Senior Teams to identify areas of strengths and areas for further development.

School-to-school support, peer moderation and working, participating in research and sharing improvement practices are areas the BSP would like to keep as a core focus within the partnership. This is based on feedback from our schools and leaders within the membership. The BSP Board recognises an area to develop even further

across the partnership is to have all our schools' confident in utilising research with development opportunities and collaborating in evidence-based practice.

You may buy into core packages where membership is then free of charge or you may purchase a membership to receive discounts. You can also decide to access our services and attend events as a non-member.

The BSP has additional services available, which include a highly rated GDPR service and governance reviews. Further additional and bespoke services can be facilitated through the BSP and the school improvement specialists.

In whatever capacity you choose to engage with our partnership, we aim for everyone to find us welcoming, supportive and highly effective at adding value to your school improvement journey. Please get in touch if you would like more information, have any questions or would just like to have a conversation about how the partnership may support your school.

Beth Kobel
Strategic Lead
The BSP

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“Being part of the BSP has offered my school a platform to learn from the experiences of other schools within the network and to share best practice. Through cross-school visits, joint projects, and collaborative initiatives, we have had the opportunity to witness firsthand the innovative practices and successful strategies implemented by other schools in our network. Regular communication and collaboration with leaders from other schools has been invaluable and the knowledgeable School Improvement Specialists have provided expert support and challenge which has sparked creativity, stimulated reflection, and inspired positive change within my own school.”

Reena Shah, Headteacher
Kingsbury Green Primary School



Core Package A: School Improvement Specialists and School Support

The BSP aims to ensure that every school in the partnership is “improving on their previous best” and achieving the best possible outcomes for all their pupils. Effective school improvement requires constant evaluation, review, challenge, strategy-planning and implementation. An honest, Reliable and objective assessment from an external person can be an incredibly valuable part of this process.

Successful schools are run by governors, headteachers and management teams who are aware of their strengths and areas for development. Of equal importance is a clear vision and direction to which everyone subscribes. Schools with challenging goals, high expectations and excellent standards are well prepared for the various demands placed upon them.

Our team of School Improvement Specialists work with Headteachers and Leadership (including governors) to enrich the educational provision in our schools.

The SIS team can be used in many ways:

School Health Check

Schools have the opportunity to use the SIS consultants to provide them with a School Health Check Offer. This could be used in preparation for an Ofsted inspection, for an annual audit of progress or used as an external, objective review of a specific area. Having an external team to assess a school's present position can both affirm and challenge the school's perceived situation.

A confidential review of progress is a valuable tool that can be supportive, informative and empowering. This enables schools to be informed, aware and prepared. Schools may choose to seek pre-inspection support which includes support for self-evaluation, support in completing a high-quality Self Evaluation Form (SEF), and support to improve key areas of the school's work. Partners for Excellence can provide sessions to schools immediately prior to, and during an inspection and after an inspection.

Review with a Specific Focus

Schools may decide to have a specific area reviewed or to carry out a more in depth focus on one subject, similar to the Ofsted 'deep dive'. Our SIS team is very experienced at scrutinising and analysing all aspects of the curriculum including its leadership, planning, teaching, learning, assessment and student/staff voice.

The Leadership of a school may also want to look more closely at well-being, personal development or behaviour. Leadership itself or governance may be the area of the review. The purchased SIS days may be used to carry out any review that the Headteacher and governors have deemed best use of this resource, as well as where the intervention will have the biggest impact.

"We would highly recommend the school improvement work undertaken by the BSP SIP's. Our SIP support provides our schools with robust, external scrutiny and support our quality assurance processes. It was extremely helpful to our leaders in preparing for Ofsted and supports our ongoing drive for excellence."

**Jayne Jardine, CEO and Executive Headteacher
The Rise Partnership Trust**

"Our SIS provides my school with the right balance of challenge and support. He has offered effective critique, support with curriculum development and has ensured the dialogue with leaders and teachers is based on what is fundamental to improving teaching and learning."

Primary Headteacher

"The BSP has ensured our SIS is well matched to our MAT and was the SIS for each of our schools. This meant we were able to initiate a Peer Review across the Trust. Our SIS could also provide CPD for our Trust Leaders, meet with our Trust's Senior Teams and get to know our Trustees. I was always pleased with the quality of her work and the flexibility of the BSP to meet our schools' differing needs. I just can't believe how inexpensive the SIS days actually are - the BSP really is good value for money."

**Andrew Prindiville, CEO and Executive Headteacher
All Saints' Trust**

Leadership Support and Continual Improvement

Our SIS team may also be used to support and develop leadership within Governance, the senior team or at middle leader level. Training or support may be in areas such as compliancy, recruitment, enhancing well-being, curriculum development or preparing for an inspection. Coaching and mentoring is also available.

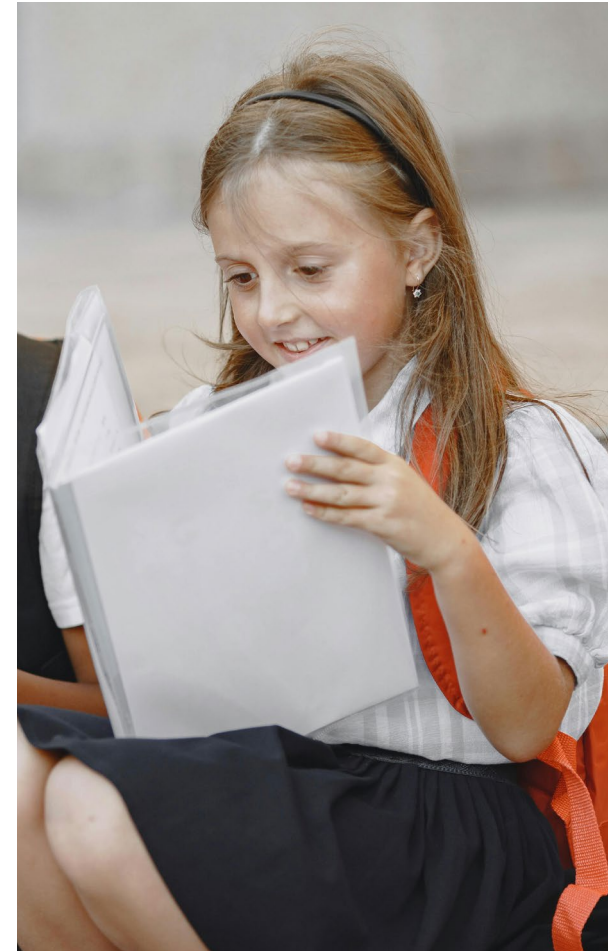
The SIS team are skilled at recommending and pairing schools within the partnership for peer to peer support or providing examples of current evidence based research. The team is able to deliver training/CPD or provide bespoke group development.

Recruitment or Headteacher Performance Reviews

The BSP also have individual SIS members who are very experienced at carrying out effective Headteacher Performance Reviews or advising panels on Leadership Recruitment. Our SIS team members have sat on Leadership Recruitment panels and worked with Chairs of Governors to recruit Headteachers.

Policy Reviews and Implementation

Our team is also well diverse in carrying out website compliancy checks, improving the schools self review process and working with the senior team to improve policy reviews.



Our School Improvement Specialist days are used as the school deems best. The aim is that the relationship between the school and the SIS is robust and the support is bespoke to that school.

This is one of the BSP's core services, **Core Package A**. Buying into this service provides you with three or five SIS days for bespoke school improvement support in a way that the school leaders feel meets the needs of their community best. It also provides membership to the BSP free of charge. Please see price list on pages 15-18 for more details. BSP membership schools are able to book in additional days if they buy into one of these 'core packages' at a reduced rate to non-members.

Core Package B:

Senior Leadership Networking and Development

We realise how demanding leading a school in today's climate is and the pressure on the senior teams, including governors. Staying up to date with a moving landscape and ensuring continual school improvement is no easy task. Therefore, we aim to provide support, networking and development that will alleviate pressure from the Senior Leaders as well as make them most effective in their roles. We provide the following:

Weekly Briefing Papers on National Policy Updates

Every week we provide the Headteacher and Chair of Governors a weekly briefing paper with a summary of the latest updates on national policies and government guidance. This paper will only be distributed among leaders and governors within the member school who buy into this package. Examples of this paper may be viewed on our website.

Coaching and Mentoring, Shadowing Programmes

We provide limited spaces in coaching groups for Headteachers, Senior Leaders and SENDCos. There is also a mentoring programme in place for new Headteachers that is accessible to Brent Headteachers. We also have shadowing programmes and school visits as bespoke support via arrangement with the Strategic Lead of BSP.



Leadership Seminars

We provide termly seminars with policy updates, CPD, Networking and the sharing of good practice for each of these leadership levels. Each seminar will include a pressing topic for leaders, an element of CPD, at least two schools sharing good practice and networking opportunities. Our Seminars are face to face and held at a partner's school.

Please note: Our Governors Seminars are online and more didactic - however they are still interactive with activities and discussions to be carried out in breakout rooms.

We provide termly seminars for the following:

- Governors
- Headteachers
- Deputy Headteachers
- Assistant Headteachers
- SENDCOs
- Leadership Seminars

We also provide yearly conferences for some of these groups at a discounted rate.

“The BSP provides me with invaluable strategic support which is helping me to move my school forward. Staff benefit from excellent professional development opportunities and the weekly briefing is brilliant for all my senior leaders and subject specialists; it is now part of our Monday morning ritual.”

**Simon Pile, Headteacher
Anson Primary School**

“The BSP briefing paper alone is worth it. Our leaders find it really helpful to have all updates in one place and the embedded links provide quick access to key documents, briefing papers etc.”

CEO and Executive Headteacher

“This is really good value for money. It ensures all our Leadership is well informed and actively involved in a local network. I have ensured all the schools in the Trust have signed up to this Leadership package”

CEO and Executive Headteacher

“The quality of BSP seminars and conferences are really good - excellent value for money. I find the Briefing Paper really useful - the summaries really help us to stay up to date with so much government guidance and documentation.”

**Jonathan Parry, Headteacher
Uxendon Manor Primary School**

This is one of the BSP's core services, **Core Package B**. All events under our Senior Leadership Package are free of charge if you have purchased this package. Buying into this service also provides membership to the BSP free of charge. However, members without this package can attend any seminar at a discounted rate and non-members may also attend at full price. Other services are not available without purchasing this package. Please see price list on pages 15-18 for more details.



Core Package C: Middle Leaders Network and CPD programmes

Middle leaders need to be able to come together to see what practice is taking place across other schools. This networking and CPD is vital for a middle leaders role. We also realise that secondary schools tend to use Networks Meetings based around subject and Exam Boards. Therefore this package is tailored to EYFS, KS1 and KS2.

Every term we carry out a Network and CPD meeting for leaders in the areas or subjects listed below. Our Network and CPD meeting will have some didactic input for CPD, sharing of good practice, scrutiny of pupil work and appropriate policy/subject updates. Our Network and CPD meetings are half-day events and they are face to face hosted by one of our member schools. The only exception is Computing, which is a full-day event.

We carry out these termly events in the following subjects: Assessment; EYFS; English; Maths; Science; Computing; History; Geography; MFL.

This is one of the BSP's core services, **Core Package C**. All events under our Senior Leadership Package are free of charge if you have purchased this package. Buying into this service also provides membership to the BSP free of charge. However, members without this package can attend any seminar at a discounted rate and non members may also attend at full price. Please see price list on pages 15-18 for more details.

“Our Middle Leaders find the subject network meetings very valuable. The sessions give them the opportunity to develop their own subject knowledge and keep up to date with new developments in the areas they lead, as well as to develop their leadership skills and make crucial links with colleagues who lead their subjects in other settings. The Network Meetings enable colleagues to work collaboratively and provides excellent CPD which allows our staff to develop their pedagogy and subject knowledge in a supportive environment. These sessions facilitate CPD that can be brought back into our school to develop the subject area and support their colleagues.”

**Kevin Atkinson, Headteacher
Preston Manor Lower School**

Peer Review Programme

This programme is for Headteachers only and shaped by the Headteachers.

Our Peer Review Programme includes a full day of training and networking on the agreed Peer Review Process. Each Headteacher joins a triad of schools and hosts a Peer Review at their home school led by the BSP SIS allocated to the triad. Headteachers are then able to take part in two full-days of external Peer Reviews.

During the home school's review, the host school can involve some or all of its own leadership. The host school would devise the shadowing programme and how or to what extent the Leadership is involved. Experience demonstrates that this is the best way to get the most out of the programme. Headteachers have feedback that the experience of the Peer Review Programme has been the best Professional Development they could provide their schools. They have also valued

the close relationships they have built through the triads and the continued relationships are really strong. It has led to good networking and sharing of practice. In order to take part, you must specifically express an interest to be part of this programme on your membership agreement form.

This is not a Core Package of the BSP and can be bought as a non-member or at a discounted rate as a member. Please see price list on pages 15-18 for more details.

Please Note: If your school has bought into Core Package A they are able to exchange one of their SIS days to take part in this programme free of charge.

"I really loved it! The whole process was some of the best CPD we have ever had- especially for leaders throughout the school. The home school review really did build their confidence to prepare for a successful Ofsted Inspection too. It had a really positive impact on our own school improvement work."

**Georgina Nutton, Headteacher
Preston Park Primary**

"I think it was exciting and a real benefit to go into local schools. Having a school right around the corner, where you could make those connections to come together on bettering 'school improvement' along the line. Sharing resources is also great! I have built up some really positive relationships in a way we would not have been able to... by getting involved in the Peer Review programme."

**Sally Newing, Headteacher
The Mount Stewart Schools**

"It was really beneficial for us to work in this way. It was especially powerful to get into each other's schools and share some very good practice happening across our schools. I think some relationships would have never been established without taking part in this programme."

**Oweda Harrison,
Headteacher
Donnington Primary**

"From the very start at the training day, activities were provided to help build relationships, establish trust and work in a supportive way that allows the Headteacher to be in control of their own review. The SIS helped provide challenge, accuracy and facilitation for the triad, but at the same time, made sure the experience was underpinned with understanding, support and included specific positive critique. It was such a good experience for our whole school community."

**Reena Shah, Headteacher
Kingsbury Green Primary School**

Other Bespoke School Improvement Services

On our website you will find a variety of Bespoke School Improvement Services. Some examples are listed below. These services can be bought as non-members or at a discounted rate for schools with BSP membership. Please see price list on pages 15-18 for more details.

Please get in touch if you would like more information, have any questions on specific ideas or needs for your school or would just like to have a conversation about how we can tailor support.

Examples of Bespoke Services	
Headteachers' Performance Review	Our BSP School Improvement Support Consultants are experienced in facilitating and leading Headteacher Performance reviews. This work can be contracted through our central team (via the school's Headteacher and Chair of Governors).
Governance Reviews, Bespoke Training	Our BSP School Improvement Support Consultants are experienced in facilitating and leading Governance Reviews and training days. This work can be contracted through our central team (via the school's Headteacher).
Leadership Training	Our BSP School Improvement Support Consultants are experienced in facilitating and leading Bespoke Training at any level of leadership (eg Strategic Planning for Senior Teams, Preparing Leadership to Lead Inspections with Confidence, Curriculum Planning, Effective Middle Leadership, Taking a "DeepDive" into Subject etc). This work can be contracted through our central team (via the school's Headteacher).

The BSP's General Data Protection Regulation (GDPR) Service



As part of their statutory duties and obligations as Data Controllers and public authorities, Schools are required to designate a Data Protection Officer (DPO) in order to comply with the GDPR and the DPA 2018.

A school may designate an internal DPO from existing staff, or designate an external DPO to act for a group of schools. The DPO is responsible for managing compliance with the school's Data Protection Policy.

The BSP offers an overarching Data Protection service to help schools fulfil their duties and obligations as Data Controller.

A key part of this service is the designation of a named Data Protection Officer (DPO) for the school who is:

- the notified individual to the Information Commissioners Office (ICO) and published within a public register;
- the named individual for direct contact by Data Subjects
- the main contact with the ICO to support communications regarding all complaints and breaches

The BSP GDPR Service also includes:

1. Year-round DPO Service to support schools in their statutory requirements in relation to data management.

2. Year-round professional advice via email and telephone for school Data Protection Leads (DPLs) in managing any data issues.

3. Unlimited advice and support where Data Protection compliance is at risk.

4. Investigations in relation to data management complaints and incidents including correspondence with schools and the ICO (for data subject access requests or data breaches).

5. Advice on Data Protection Impact Assessments (DPIA) for new projects

6. Annual Compliance review – one day equivalent

7. Access to bespoke support from the DPO to maintain compliance – half day equivalent (e.g. supporting DPL in development of documentation or whole school training materials, reporting to Governors and Senior Leaders on levels of compliance and areas for development, review of third party processors/data-sharing agreements)

8. Termly GDPR briefings/ networking opportunities for key school staff

9. Termly GDPR Information Governance updates to schools

10. Access to a suite of compliant model documents and up to date examples of compliance issues (Policies; Procedures; Forms; Privacy Notices)

This is not a Core Package of the BSP and can be bought as a non-member or at a discounted rate as a member. Please see price list on pages 15-18 for more detail.

BSP's Price List

Buying into any of our Core Packages listed below, allows your school automatic BSP membership free of charge. You may also opt to purchase a BSP membership without buying a package. BSP membership gives you a discounted rate for our Network and CPD or Seminar events and for School Improvement Specialists (SIS) days.

Multi Academy Trust Offers

We offer discounted rates to Multi Academy Trusts (MAT) if all schools join: If all MAT schools buy into a particular package a 20% discounted rate applies to the following:

- Leadership Package Core Package
- Middle Leadership Core package
- BSP's GDPR service (Core Package A excluded from offer)



Core Packages and Price List

	Cost for “Core Package”	Membership discounted rate for using services	Non-Members Cost
BSP Membership (Free if your school buys into one of the Core Packages)	Free	£800 to become a member	
Core Package A: School Improvement Specialists Support	£2100 for 3 day package £3500 for 5 day package Extra SIS days for any reason heavily discounted rate of £720 per day	£820 per day	£980 per day
Core Package B: Senior Leadership If you haven't purchased this package, you can still attend (with discounted rates for members)	£1600 per school	Attendance to events with BSP membership discount: <ul style="list-style-type: none"> • £480 Full day event • £240 Half day event • £95 Online event 	Attendance of non-members to these events: <ul style="list-style-type: none"> • £820 Full day event • £425 Half day event • £175 Online event
Core Package C: Middle Leadership and Teachers - Primary Only	£1500 per school	Attendance to events with BSP membership discount: <ul style="list-style-type: none"> • £370 Full day event • £185 Half day event 	Attendance of non-members to these events: <ul style="list-style-type: none"> • £550 Full day event • £275 Half day event

A 5% discount rate will be applied to each package if your school buys into all three core packages.

Peer Review Programme	If you buy into Core Package A - you can use a SIS day to buy into this package free of charge	£1150 per school (review + HT training)	£2250 per school (review + HT training)
GDPR Service			
		BSP Membership price	Non-members price
Schools up to 150 students on roll		£1600	£1950
Schools up to 300 students on roll		£1900	£2400
Schools up to 1,260 students on roll		£2600	£3100
Schools up to 2,000 students on roll		£3300	£3750
Schools with more than 2000 students on roll		£3500	£3900
Other Bespoke School Improvement Services			
		BSP Membership price	Non-members price
Headteachers' Performance Review		£820 per day	£980 per day
Governance Reviews, Bespoke Training		£820 per day	£980 per day
Leadership Training		£820 per day	£980 per day
Support for Leadership Recruitment		£820 per day	£980 per day

Examples of Purchase Scenarios

School A

BSP Membership	Free	
SIS support - Core package A	Yes - £2100 for 3 day package	£2100
Senior Leadership - Core Package B	Yes - £1600 per school	£1600
Peer Review Programme	Yes - Exchanging one SIS day from core package A - so free of charge	
		Total = £3700 +VAT

School B - purchased all three Core Packages 'extra' 5% discount applied

BSP Membership	Free	
SIS support - Core Package A	Yes - £2100 for 3 day package	£1995 with 5% discount applied
Senior Leadership - Core Package B	Yes - £1600 per school	£1520 with 5% discount applied
Middle Leadership and Teachers - Core Package C	Yes - £1500 per school	£1425 with 5% discount applied
Peer Review Programme	Yes - Exchanging one SIS day from core package A - so free of charge	
		Total = £4940 +VAT

School C - purchased membership only then 'pay as you go' with membership prices applied

BSP Membership	Yes	£800
SIS support - Core Package A	No	Bought one SIS day for HT performance review: £820
Senior Leadership - Core Package B	No	Attended HT summer conference: £480
Middle Leadership and Teachers - Core Package C	No	ICT Lead attending Computing Network CPD day event: £370 full day
Peer Review Programme	No	Yes - £1150
		Total = £3620 +VAT

“At a time when the educational landscape is constantly evolving, the BSP stands out as a collaborative excellence, offering comprehensive support. By joining this partnership - you have opportunities for school inspection support through Peer Reviews and invaluable networking with fellow headteachers. Through tailored seminars and CPD meetings, the BSP ensures staff keep up with educational innovation. The weekly BSP briefing has become an essential tool. It efficiently summarises critical updates from the DfE and Ofsted, saving school leaders precious time. Choosing the BSP means prioritising growth, community, and excellence in education.”

**Sally Newing, Headteacher
The Mount Stewart Schools**





PARTNERS  **for**
EXCELLENCE
 BRENT SCHOOLS PARTNERSHIP